

IN THE UNITED STATES
PATENT AND TRADEMARK OFFICE

Declaration and Power of Attorney

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am an original, first and joint inventor of the subject matter which is claimed and for which a patent is sought on the invention entitled **Clock Offset Estimation with Bias Correction** the specification of which is attached hereto.

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by an amendment, if any, specifically referred to in this oath or declaration.

I acknowledge the duty to disclose all information known to me which is material to patentability as defined in Title 37, Code of Federal Regulations, 1.56.

I hereby claim foreign priority benefits under Title 35, United States Code, 119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

None

I hereby claim the benefit under Title 35, United States Code, 120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, 112, I acknowledge the duty to disclose all information known to me to be material to patentability as defined in Title 37, Code of Federal Regulations, 1.56 which became available between the filing date of the prior application and the national or PCT international filing date of this application:

None

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

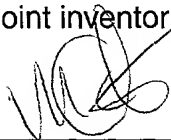
I hereby appoint the following attorney(s) with full power of substitution and revocation, to prosecute said application, to make alterations and amendments therein, to receive the patent, and to transact all business in the Patent and Trademark Office connected therewith:

| | |
|------------------------|------------------|
| Thomas J. Bean | (Reg. No. 44528) |
| Lester H. Birnbaum | (Reg. No. 25830) |
| Richard J. Botos | (Reg. No. 32016) |
| Jeffery J. Brosemer | (Reg. No. 36096) |
| Kenneth M. Brown | (Reg. No. 37590) |
| Donald P. Dinella | (Reg. No. 39961) |
| Guy Eriksen | (Reg. No. 41736) |
| Martin I. Finston | (Reg. No. 31613) |
| William S. Francos | (Reg. No. 38456) |
| Barry H. Freedman | (Reg. No. 26166) |
| Julio A. Garceran | (Reg. No. 37138) |
| Jimmy Goo | (Reg. No. 36528) |
| Anthony Grillo | (Reg. No. 36535) |
| Stephen M. Gurey | (Reg. No. 27336) |
| John M. Harman | (Reg. No. 38173) |
| Matthew J. Hodulik | (Reg. No. 36164) |
| Michael B. Johannesen | (Reg. No. 35557) |
| Mark A. Kurisko | (Reg. No. 38944) |
| Irena Lager | (Reg. No. 39260) |
| John B. MacIntyre | (Reg. No. 41170) |
| Christopher N. Malvone | (Reg. No. 34866) |
| Scott W. McLellan | (Reg. No. 30776) |
| Martin G. Meder | (Reg. No. 34674) |
| John C. Moran | (Reg. No. 30782) |
| Michael A. Morra | (Reg. No. 28975) |
| Gregory J. Murgia | (Reg. No. 41209) |
| Claude R. Narcisse | (Reg. No. 38979) |
| Joseph J. Opalach | (Reg. No. 36229) |
| Neil R. Ormos | (Reg. No. 35309) |
| Eugen E. Pacher | (Reg. No. 29964) |
| Jack R. Penrod | (Reg. No. 31864) |
| Gregory C. Ranieri | (Reg. No. 29695) |
| Scott J. Rittman | (Reg. No. 39010) |
| Ferdinand M. Romano | (Reg. No. 32752) |
| Eugene J. Rosenthal | (Reg. No. 36658) |
| Bruce S. Schneider | (Reg. No. 27949) |
| Ronald D. Slusky | (Reg. No. 26585) |
| David L. Smith | (Reg. No. 30592) |
| Ozer M. N. Teitelbaum | (Reg. No. 36698) |
| John P. Veschi | (Reg. No. 39058) |
| David Volejnicek | (Reg. No. 29355) |
| Charles L. Warren | (Reg. No. 27407) |
| Jeffrey M. Weinick | (Reg. No. 36304) |
| Eli Weiss | (Reg. No. 17765) |

I hereby appoint the attorney(s) on ATTACHMENT A as associate attorney(s) in the aforementioned application, with full power solely to prosecute said application, to make alterations and amendments therein, to receive the patent, and to transact all business in the Patent and Trademark Office connected with the prosecution of said application. No other powers are granted to such associate attorney(s) and such associate attorney(s) are specifically denied any power of substitution or revocation.

Full name of 1st joint inventor: Mooi Choo Chuah

Inventor's
signature



Date

12/08/00

Residence: City of Marlboro, County of Monmouth, State of New Jersey

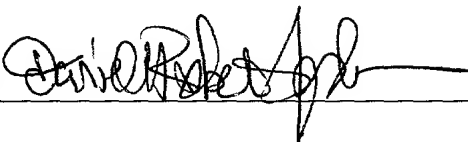
Citizenship: Malaysia

Post Office Address:

1 Skylark Court
Marlboro, New Jersey 07746 USA

Full name of 2nd joint inventor: Daniel R. Jeske

Inventor's
signature



Date 12/7/00

Residence: City of Eatontown, County of Monmouth, State of New Jersey

Citizenship: United States of America

Post Office Address: 27 Victoria Drive
Eatontown, New Jersey 07724 USA

Full name of 3rd joint inventor: Muralidhran S. Kodialam

Inventor's
signature



Date 12/08/00

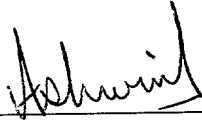
Residence: City of Marlboro, County of Monmouth, State of New Jersey

Citizenship: India

Post Office Address: 17 Arie Drive
Marlboro, New Jersey 07746 USA

Full name of 4th joint inventor: Ashwin Sampath

Inventor's
signature



Date

12/08/00

Residence: City of Somerset, County of Middlesex, State of New Jersey

Citizenship: India

Post Office Address: 32, Nottingham Way,
Somerset, New Jersey 08873 USA

Full name of 5th joint inventor: Anlu Yan

Inventor's
signature  Date 12/8/2000

Residence: Town of Acton, County of Middlesex, State of Massachusetts

Citizenship: China

Post Office Address: 9 Bromfield Road
Acton, MA 01720 USA

Full name of 6th joint inventor: On-Ching Yue

Inventor's
signature

On-Ching Yue

Date 12/7/2000

Residence: City of Middletown, County of Monmouth, State of New Jersey

Citizenship: United States of America

Post Office Address: 57 Blevins Avenue
Middletown, New Jersey 07748 USA